

## 2019 Current Fiscal Year Report: Native American Employment and Training Council

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<b>1. Department or Agency</b>		<b>2. Fiscal Year</b>	
Department of Labor		2019	
<b>3. Committee or Subcommittee</b>		<b>3b. GSA Committee No.</b>	
Native American Employment and Training Council		1409	
<b>4. Is this New During Fiscal Year?</b>	<b>5. Current Charter</b>	<b>6. Expected Renewal Date</b>	<b>7. Expected Term Date</b>
No	09/11/2015	09/11/2017	
<b>8a. Was Terminated During Fiscal Year?</b>	<b>8b. Specific Termination Authority</b>	<b>8c. Actual Term Date</b>	
No			
<b>9. Agency Recommendation for Next Fiscal Year</b>	<b>10a. Legislation Req to Terminate?</b>	<b>10b. Legislation Pending?</b>	
Continue	Not Applicable	Not Applicable	
<b>11. Establishment Authority</b> Statutory (Congress Created)			
<b>12. Specific Establishment Authority</b>	<b>13. Effective Date</b>	<b>14. Committee Type</b>	<b>14c. Presidential?</b>
29 U.S.C. 3221(i)(4)	01/03/2014	Continuing	No
<b>15. Description of Committee</b> Non Scientific Program Advisory Board			
<b>16a. Total Number of Reports</b>	No Reports for this Fiscal Year		
<b>17a. Open Meetings and Dates</b>	<b>17b. Closed Meetings and Dates</b>	<b>17c. Partially Closed Meetings and Dates</b>	<b>Other Activities</b>
No Meetings			

	Current FY	Next FY
18a(1). Personnel Pmts to Non-Federal Members	\$0.00	\$0.00
18a(2). Personnel Pmts to Federal Members	\$0.00	\$0.00
18a(3). Personnel Pmts to Federal Staff	\$0.00	\$0.00
18a(4). Personnel Pmts to Non-Member Consultants	\$0.00	\$0.00
18b(1). Travel and Per Diem to Non-Federal Members	\$0.00	\$0.00
18b(2). Travel and Per Diem to Federal Members	\$0.00	\$0.00
18b(3). Travel and Per Diem to Federal Staff	\$0.00	\$0.00
18b(4). Travel and Per Diem to Non-member Consultants	\$0.00	\$0.00
18c. Other(rents,user charges, graphics, printing, mail, etc.)	\$0.00	\$0.00
18d. Total	\$0.00	\$0.00

**20a. How does the Committee accomplish its purpose?**

The Council continues to provide critical guidance on all aspects of the Workforce Innovation and Opportunity Act (WIOA) Section 166 – Indian and Native American program - e.g., program performance measures, technical assistance and training priorities, and implementation of Departmental initiatives. It is expected that the Council will continue to play an integral role in the administration of WIOA programs for Indian communities. We anticipate the need for an increase in Council and workgroup activities.

**20b. How does the Committee balance its membership?**

As required by the Charter, except as otherwise required by law, Committee membership is consistent with the applicable Federal Advisory Committee Act (FACA) regulations, as follows: a) Membership on the Native American Employment Council will be fairly balanced; b) Members will come from a cross-section of those directly affected, interested, and qualified as appropriate to the nature and functions of the Native American Employment Council; c) the composition of the Committee will therefore depend upon several factors, including i) the Committee's mission; ii) the geographic, ethnic, social, economic, or scientific impact of the advisory committee's recommendations; iii) the types of specific perspectives required; iv) the need to obtain divergent points of view on the issues before the Committee, such as, for example, those of consumers, technical experts, the public at-large, academia, business, or other sectors; and v) the relevance of State, local or tribal governments to the development of the Committee's recommendations. The membership of the Council shall, to the extent practicable, represents all geographic areas of the United States with a substantial Indian, Alaska Native, or Native Hawaiian population, and includes representatives of tribal governments and of non-reservation Native American organizations that have expertise in the areas of secondary and post secondary education, health care, business, and economic development.

**20c. How frequent and relevant are the Committee Meetings?**

The Charter requires two annual meetings. Council workgroups are composed of Tribal Council members and grantee staff; they provide guidance on the administration of WIOA Section 166 in areas such as policy development, designation, performance, and ETA initiatives. The charter requests at least two meetings a year. The Council held three meetings in FY 2017; October 25-26, 2016 in Washington, DC; May 23- 24, 2017 in Los Angeles, CA and August 29-30, 2017 in Washington, DC. The Council is considering the eight recommendations on which it deliberated during its August 2017 meeting. In FY 2018, the Council met once, in April 2018. It will resume meetings when its membership is

fully reconstituted.

**20d. Why can't the advice or information this committee provides be obtained elsewhere?**

The Council was established by the Job Training Partnership Act (JTPA) Amendments of 1992, as the primary vehicle to be used by the Secretary and the Assistant Secretary for Employment and Training to consult with the Indian and Native American employment and training community. The Council's advisory role was continued under the Workforce Innovation and Opportunity Act because the Council provides a comprehensive forum for consultation that cannot be achieved by other means. Likewise, WIOA also mandates the Council.

**20e. Why is it necessary to close and/or partially closed committee meetings?**

No meetings of the current Council have been closed to the public. A period for public comment is always on the meeting agenda for approximately two hours.

**21. Remarks**

The Native American Employment and Training Council (NAETC or Council) is legislatively mandated by the Workforce Innovation and Opportunity Act (WIOA) passed in 2014. While the Council is subject to FACA, WIOA establishes the Council as a permanent council, exempting it from FACA's biennial charter renewal requirements. The Department is reviewing the provisions of the current charter to determine whether any revisions or updates are appropriate.

**Designated Federal Officer**

Athena Brown Division Chief

Committee Members	Start	End	Occupation	Member Designation
Hunter, Michael	11/14/2016	11/14/2018	Chairman, Coyote Band of Pomo Indians	Representative Member
Legg, Daryl	11/14/2016	11/14/2018	Director	Representative Member
Pahmahmie, Erwin	11/14/2016	11/14/2018	Director	Representative Member
Richardson, G. Anne	11/14/2016	11/14/2018	Executive Director	Representative Member
Whitman, Winona	11/14/2014	11/14/2018	Director, Alu Like, Inc.	Representative Member

**Number of Committee Members Listed: 5**

**Narrative Description**

The NAETC advises the Secretary of Labor and Assistant Secretary of the Employment and Training Administration on the operation and administration of the Workforce Innovation and Opportunity Act (WIOA), Section 166 program.

**What are the most significant program outcomes associated with this committee?**

	Checked if Applies
Improvements to health or safety	<input type="checkbox"/>
Trust in government	<input checked="" type="checkbox"/>
Major policy changes	<input checked="" type="checkbox"/>
Advance in scientific research	<input type="checkbox"/>
Effective grant making	<input checked="" type="checkbox"/>
Improved service delivery	<input checked="" type="checkbox"/>
Increased customer satisfaction	<input checked="" type="checkbox"/>
Implementation of laws or regulatory requirements	<input checked="" type="checkbox"/>
Other	<input type="checkbox"/>

### Outcome Comments

Not Applicable

### What are the cost savings associated with this committee?

	Checked if Applies
None	<input checked="" type="checkbox"/>
Unable to Determine	<input type="checkbox"/>
Under \$100,000	<input type="checkbox"/>
\$100,000 - \$500,000	<input type="checkbox"/>
\$500,001 - \$1,000,000	<input type="checkbox"/>
\$1,000,001 - \$5,000,000	<input type="checkbox"/>
\$5,000,001 - \$10,000,000	<input type="checkbox"/>
Over \$10,000,000	<input type="checkbox"/>
Cost Savings Other	<input type="checkbox"/>

### Cost Savings Comments

Not Applicable

### What is the approximate Number of recommendations produced by this committee for the life of the committee?

43

### Number of Recommendations Comments

The Council advises the Secretary of Labor and Assistant Secretary of the Employment and Training Administration on the operation and administration of the WIOA, Section 166 program. In Fiscal Year (FY) 2015, the Council submitted a letter with a resolution with 6 recommendations. In August 2016, the Council submitted a letter to the Secretary with four resolutions and 4 additional recommendations through a consensus vote.

**What is the approximate Percentage of these recommendations that have been or will be Fully implemented by the agency?**

14%

**% of Recommendations Fully Implemented Comments**

Not Applicable

**What is the approximate Percentage of these recommendations that have been or will be Partially implemented by the agency?**

23%

**% of Recommendations Partially Implemented Comments**

A recommendation to negotiate the primary indicators required for the INA grantees and to assist in developing a culturally amenable system of reporting is part of the rulemaking record. The Department agreed to support the additional performance indicators developed and recommended by the Council and to exercise the Secretary's waiver authority for both the Section 166 youth and adult programs.

**Does the agency provide the committee with feedback regarding actions taken to implement recommendations or advice offered?**

Yes ☒ No ☐ Not Applicable ☐

**Agency Feedback Comments**

The NAETC DFO provides agency feedback after Departmental evaluation of recommendations.

**What other actions has the agency taken as a result of the committee's advice or recommendation?**

Checked if Applies

Reorganized Priorities	<input type="checkbox"/>
Reallocated resources	<input type="checkbox"/>
Issued new regulation	<input type="checkbox"/>
Proposed legislation	<input type="checkbox"/>
Approved grants or other payments	<input type="checkbox"/>
Other	<input checked="" type="checkbox"/>

**Action Comments**

Recommendations were submitted in the form of resolutions and letters to the Secretary.

The recommendations related to the WIOA regulations became a part of the Final Rule issued in August 2016. The Department agreed to support the additional performance indicators presented by the Council and exercise the Secretary's waiver authority for both the adult and youth program.

**Is the Committee engaged in the review of applications for grants?**

No

**Grant Review Comments**

Not Applicable

**How is access provided to the information for the Committee's documentation?**

Checked if Applies

Contact DFO	<input checked="" type="checkbox"/>
Online Agency Web Site	<input checked="" type="checkbox"/>
Online Committee Web Site	<input checked="" type="checkbox"/>
Online GSA FACA Web Site	<input checked="" type="checkbox"/>
Publications	<input type="checkbox"/>
Other	<input type="checkbox"/>

**Access Comments**

Not Applicable